WORDS MATTER

SAY	THIS

NOT	THAT
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GENERAL	Person with a disability Accessible parking/entrance Person without a disability	Disabled person Handicapped parking Normal person
MOBILITY	Person who uses a wheelchair Person with a mobility impairment	Wheelchair-bound Crippled
		Dlind noncon
VISION	Person who is blind Person with vision impairment	Blind person Sightless
		Deefmanan
HEARING	Person who is deaf Person who is hard of hearing	Deaf person Hearing impaired
CHRONIC ILLNESS	Person with a chronic illness	Chronically ill person
	Person who is neurodivergent	Neurodiverse individual
NEURO-	Person with an intellectual disability	Mentally retarded
	Person with Down syndrome	Down's person
DIVERSITY	Person with a learning disability	Learning disabled
	Person with autism	Autistic person
	Person with a mental health condition	Mentally ill



Sources: ADA National Network. (n.d.). Guidelines for Writing About People With Disabilities. ADA National Network.; Centers for Disease Control and Prevention (CDC). (2020). Communicating With and About People with Disabilities. CDC.; National Association of the Deaf. (n.d.). Community and Culture – Frequently Asked Questions. NAD.; The Arc. (2022). People First Language. The Arc.; National Alliance on Mental Illness (NAMI). (2022). StigmaFree Language. NAMI.; Learning Disabilities Association of America (LDA). (2021). Preferred Language Guide. LDA.; National Council on Disability. (2022). Health Equity Framework for People with Disabilities. NCD.; Autistic Self Advocacy Network (ASAN). (2023). Identity-First Language. ASAN.